



Volunteer Minors Policy and Permission Form

The Safe Harbor concept of partnership should be made available to youth, but not youth of all ages. For their own safety and well-being, Safe Harbor must limit the age of volunteers as follows:

- **Minors between ages 12 & 14** must have secured parental approval; be under constant adult supervision; be accompanied by a parent or responsible adult; or be part of a youth group with adult supervision with a **minimum ratio of 1 adult to 8 minors**.
- **Minors between the ages of 15 and 18 years** are allowed to volunteer at ReSource Warehouse. However, other areas of programming within the Safe Harbor organization reserve the right to allow volunteerism only with adult supervision. This will be a decision made by staff and dependent upon the task performed and the availability for supervision by the area at the time

The following policies shall also apply regarding minors volunteering with Safe Harbor:

- All minors and parents of minors must sign a Waiver & Release of Contact form and submit it to the Safe Harbor Volunteer Coordinator or area-specific volunteer liaison prior to volunteering.
- All NEW minors must check in with a Safe Harbor staff person before beginning work on site to ensure that the Waiver & Release Contact and Minors Policy and Permission forms have been submitted and all training guidelines and safety procedures reviewed.
- Each partnering organization shall be responsible for the enforcement of this policy with any minors volunteering on behalf of the organization at Safe Harbor.

I have read and do understand the above policy concerning minors and Volunteering at Safe Harbor. I have also read and signed the volunteer Waiver & Contact Release form.

Minor's Name: _____ Age: _____ DOB: _____

Minor's Signature: _____ Date: _____

Parent (Legal Guardian's) Name: _____

Parent (Legal Guardian's) Signature: _____

Address: _____

Phone: _____ Email: _____

Please disclose any health related issues or concerns regarding your child. Safe Harbor does not assume medical responsibility for any volunteers however we do want to be made aware in case assistance is needed.
